

From: [Legault Jeff](#)
To: [Sloan Emily](#); [Ashby Devra](#); [Simpson Patrick](#); [Martinez Megan](#)
Subject: Re: [EXTERNAL] Volleyball Parent Concern Guidance
Date: Friday, October 2, 2026 1:10:30 PM
Attachments: image001.png
image.png

Thank you both for the quick response and for your help!

Jeff Legault

Assistant Principal/Athletic Director

Dakota Ridge High School



303-982-1917

From: Sloan Emily <Emily.Sloan@jeffco.k12.co.us>
Sent: Friday, October 2, 2026 12:32 PM
To: Ashby Devra <Devra.Ashby@jeffco.k12.co.us>; Legault Jeff <Jeff.Legault@jeffco.k12.co.us>; Simpson Patrick <Patrick.Simpson@jeffco.k12.co.us>; Martinez Megan <Megan.Martinez@jeffco.k12.co.us>
Subject: RE: [EXTERNAL] Volleyball Parent Concern Guidance

Thank you Devra. I appreciate your quick eyes on this.

From: Ashby Devra <Devra.Ashby@jeffco.k12.co.us>
Sent: Friday, October 2, 2026 12:26 PM
To: Sloan Emily <Emily.Sloan@jeffco.k12.co.us>; Legault Jeff <Jeff.Legault@jeffco.k12.co.us>; Simpson Patrick <Patrick.Simpson@jeffco.k12.co.us>; Martinez Megan <Megan.Martinez@jeffco.k12.co.us>
Subject: Re: [EXTERNAL] Volleyball Parent Concern Guidance

I agree with Emily that no request or demand was made. If this is a volleyball parent/guardian, we might also consider adding, "Your concerns are being addressed. All students may request and have accommodations in the locker room."

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From: Sloan Emily <Emily.Sloan@jeffco.k12.co.us>

Date: Friday, October 2, 2026 at 12:16 PM

To: Legault Jeff <Jeff.Legault@jeffco.k12.co.us>; Simpson Patrick <Patrick.Simpson@jeffco.k12.co.us>; Martinez Megan <Megan.Martinez@jeffco.k12.co.us>; Ashby Devra <Devra.Ashby@jeffco.k12.co.us>

Subject: RE: [EXTERNAL] Volleyball Parent Concern Guidance

It looks like this is a parent (from what I can see in IC). Is this a volleyball parent as well?

I don't see any request. I would lean towards just responding, "Thank you for sharing your concerns and perspective on this."

If this is a volleyball parent, I would also consider adding all students can request and have accommodations in the locker room.

I am also adding Devra, our Comms Director on this chain. This group will review and collaborate and get back with you on communications to families as well guiding language for Matthew.

From: Legault Jeff <Jeff.Legault@jeffco.k12.co.us>

Sent: Friday, October 2, 2026 11:02 AM

To: Sloan Emily <Emily.Sloan@jeffco.k12.co.us>; Simpson Patrick <Patrick.Simpson@jeffco.k12.co.us>; Martinez Megan <Megan.Martinez@jeffco.k12.co.us>

Cc: Zeman Matthew <Matthew.Zeman@jeffco.k12.co.us>

Subject: Fw: [EXTERNAL] Volleyball Parent Concern Guidance

Hi Emily,

I'm hoping you can provide some guidance as to how we respond to the email below regarding our situation with the Dakota Ridge Volleyball program. I'm sure we will be receiving additional emails like this moving forward as more information is starting to spread amongst the families in our program.

Do we respond and if so, what does that response look like, or do we forward these questions to you?

Thanks,

Jeff Legault

Assistant Principal/Athletic Director

Dakota Ridge High School



303-982-1917

From: [REDACTED] >
Sent: Friday, October 2, 2026 10:41 AM
To: Zeman Matthew <Matthew.Zeman@jeffco.k12.co.us>; Legault Jeff
<Jeff.Legault@jeffco.k12.co.us>
Subject: [EXTERNAL] Volleyball Parent Concern Guidance

Hi Coach Zeman,

I am starting to hear from parents regarding concerns related to locker-room privacy and circumstances involving a student-athlete's gender identity. I am also hearing that some of the players are raising questions and concerns with their parents as this information is starting to circulate amongst the athletes.

Several parents feel that their daughters' own privacy rights and ability to make informed decisions has been overlooked in order to protect the privacy of the athlete in question.

I understand there are competing privacy considerations here, and I absolutely recognize the importance of protecting the confidentiality and dignity of every student-athlete. At the same time, I believe it is equally important to ensure that all girls in the program have appropriate privacy, feel comfortable and secure while changing, and have their own privacy concerns respected within the locker room designated for female students.

Thank you for your guidance in handling what I know is a very sensitive situation.

[REDACTED]

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From: [REDACTED]

From: [Legault Jeff](#)
To: [Keller Kim](#); [Martinez Megan](#); [Simpson Patrick](#); [Sloan Emily](#); [Tolleson Julie](#); [Ashby Devra](#)
Cc: [Zeman Matthew](#); [Bedford Tasha](#)
Subject: Dakota Ridge Volleyball
Date: Tuesday, October 6, 2026 8:09:28 AM
Attachments: image.png
Importance: High

Hello,

I apologize for another email regarding the volleyball situation at Dakota Ridge High School; however, I am requesting assistance from district leadership. Over the past week, we have received numerous emails, phone calls, and visits from concerned parents and students. Most of those have been forwarded to the people on this email asking for guidance and help with responding to their questions and concerns. At this point all we have been told is to wait until leadership meets to discuss and an invitation to attend a meeting today at 3:30.

I heard that meetings were held weeks ago to discuss a plan for this scenario, which is unfolding exactly the way it was predicted. We all thought the first concerns would be around locker room issues, followed by concerns from players and families that were cut from the team after tryouts. I was told we would receive talking points around these scenarios to help guide the concerns as they arise. In addition to the volleyball coaching staff receiving these questions, there are now other staff members and office assistants having to deal with these concerns. Our community is growing restless with the same answer, which is we are waiting for communication from the district.

The volleyball coaching staff is in the middle of their league season and working hard preparing the team for playoffs. That is being interrupted by players asking legal and Title IX questions that they are not fully prepared to answer. The locker room issues are at the forefront of these concerns; we are offering accommodations to those who request it, but the question of equity and fairness is the typical response. We have student athletes who are questioning if they want to continue playing, and we also have some who have decided to not try out for our women's basketball team. I feel we could all be better prepared for these situations with communication from the district.

I'm asking for a written response that we can send out to our volleyball community today. Waiting for a 3:30 meeting does not feel adequate as that is the exact time we anticipate more locker room issues as players prepare for a game tonight.

The current situation is large enough that I consider it a Jeffco Public Schools issue, however the Dakota Ridge administration and volleyball coaching staff are the ones taking the blame and look foolish when we are unable to respond accordingly.

I understand there are other issues that we are dealing with as a district, but I feel a written communication regarding this issue should be a priority today.

Thank you for your time,

Jeff Legault

Assistant Principal/Athletic Director

Dakota Ridge High School



303-982-1917

From: [Ashby Devra](#)
To: [Stein Rob](#); [Tolleson Julie](#); [Martinez Megan](#); [Legault Jeff](#); [Simpson Patrick](#); [Keller Kim](#); [Dougherty Michael](#)
Subject: Statement for families for your review
Date: Tuesday, October 6, 2026 6:59:56 PM
Attachments: img-1fdc4492-cd18-4a83-b368-e5893f7329a6.png

Good evening,

As we discussed today, a statement for the DRHS volleyball families is included in this document for your review and edits. Please note, a highlight in the statement is where contact information should be included from the school.

As Rob mentioned, please edit as you need. Communications is here to support with additional requests as needed:

<https://docs.google.com/document/d/1hNQ77fyffr3WD-Hq64Ws8S44WQN-EPHuLWMBs3XCAD0/edit?usp=sharing>

Respectfully,

Devra Ashby, MA, APR (she/her)

Executive Director, Communications
Communication Services



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