

House of Delegates

January 14, 2026



**House of Delegates
AGENDA**

I. Officers/Administrative Report

A. Recording Secretary

1. Approval of Minutes for December 10, 2025
2. CTPF update

B. Financial Secretary

1. Membership Report
2. Financial Secretary Report

C. Financial Report

D. Charter Division Report

E. Grievance report

F. Organizing and Political

G. Vice President

II. President's Address

III. Items for Action

A. Resolution to Oppose U.S. Military Aggression in the World

B. May Day and Full Funding Fridays

C. Political Endorsements

IV. New Business/Questions and Answers

V. Adjournment

Vicki Kurzydlo

Diane Castro

Margaret Gorman

Jen Conant

Zeidre Foster & Thad Goodchild

Hilario Dominguez and Casey Sweeney

Jackson Potter

Stacy Davis Gates

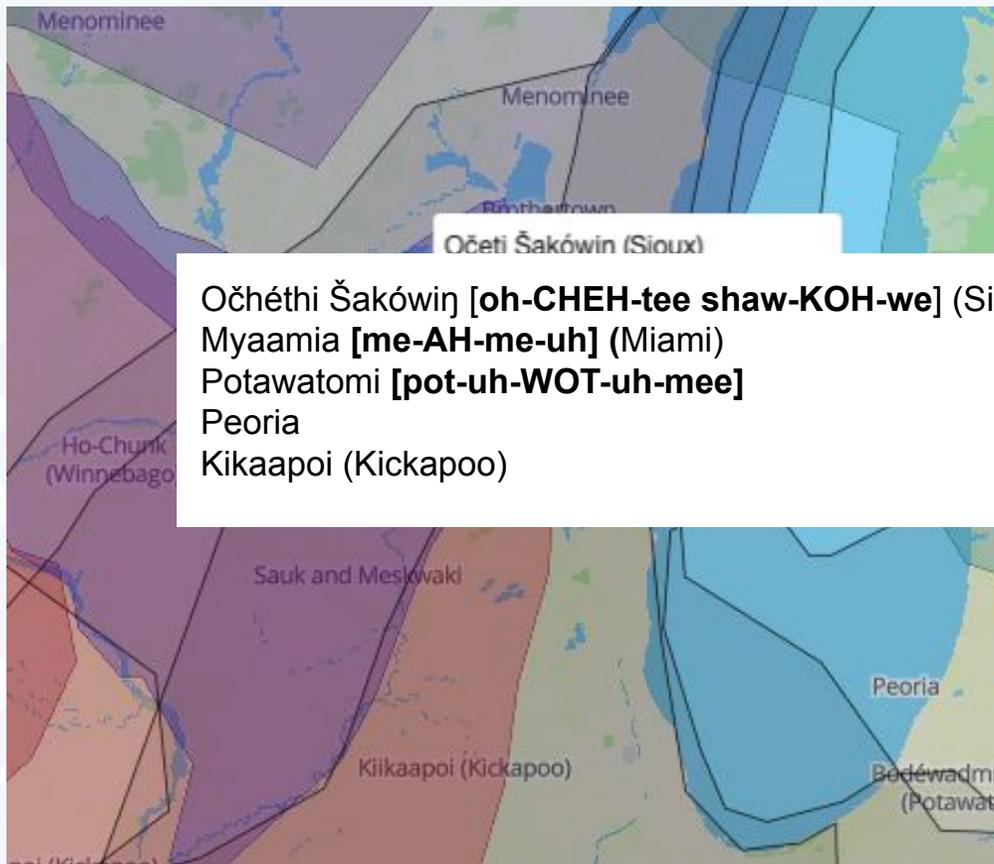
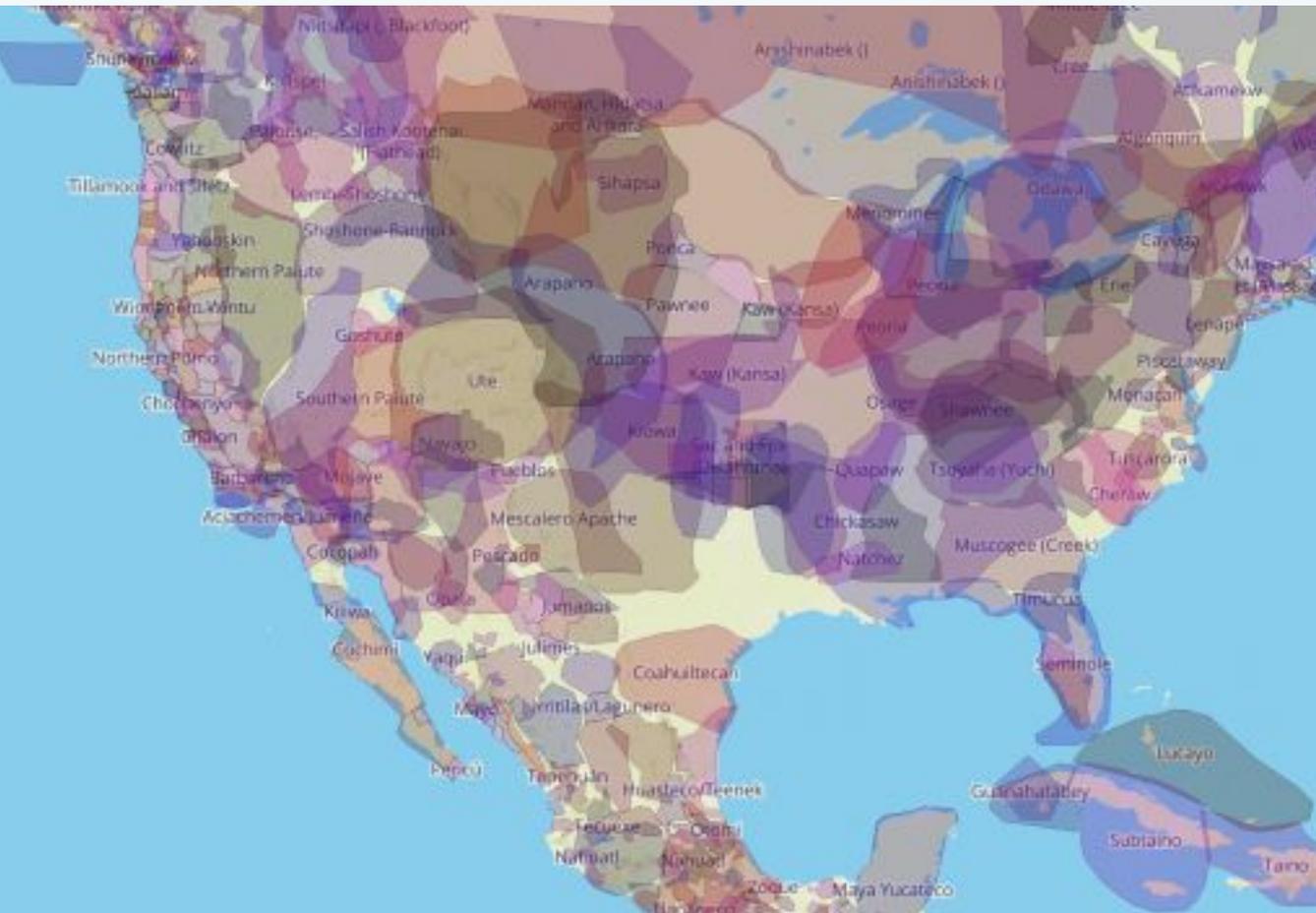
Remembering our Fallen



A Moment of Silence for Our Fallen



Land Acknowledgement



Očeti Šakówin (Sioux)
Očhéthi Šakówin [oh-CHEH-tee shaw-KOH-we] (Sioux)
Myaamia [me-AH-me-uh] (Miami)
Potawatomi [pot-uh-WOT-uh-mee]
Peoria
Kikaapoi (Kickapoo)



Vicki Kurzydlo

Recording Secretary



Motion to Approve House of Delegates Minutes of the December 10, 2025 Meeting

Minutes are available on Memberlink Portal:

members.ctulocal1.org

HOUSE OF DELEGATES December 10, 2025 SUMMARY MINUTES

- I. Officers'/Administrative Reports
 - A. Recording Secretary **Vicki Kurzydlo**
 1. Minutes for October 22, 2025 Meeting Approved
 2. CTPF Update
 - B. Financial Secretary **Diane Castro**
 1. Membership Report
 2. Financial Secretary Report
 - C. Financial Report **Margaret Gorman**
 1. Congressional Committee Inquiry on Audits (Robert Bloch)
 - D. Organizing our Fight Back and Revenue Campaign **Hilario Dominguez**
 1. How to Make Our Message Resonate (Yash Mori) **Casey Sweeney**
 - E. Charter Division Report **Jen Conant**
 - F. Grievance Report **Zeidre Foster**
Thad Goodchild
 - G. Vice President **Jackson Potter**
- II. President's Address **Stacy Davis Gates**
 - A. CTUF Report (Jen Johnson)
- III. Item for Action
 - A. Political Endorsements moved and seconded motion carried unanimously
- IV. New Business/Questions and Answers
- V. Adjournment

NURTURING TEACHER LEADERSHIP

The National Board Certification Support Program
for CPS teachers/counselors/librarians



Learn how you can earn an annual stipend.
Accepting candidates for the 2026-28 school years.

ATTEND OUR VIRTUAL NATIONAL BOARD CERTIFICATION INFORMATIONAL MEETING

Wednesday, January 21, 2026
5:00–8:30 PM



Scan to register or
visit ctuf.org/ntl

Celebrating our Delegate NBCTs

New NBCTs

Char-Li Ali, Robert Black Magnet

Adam Davenport, Bowen HS

Kathryn Edmonds, Oscar Mayer School

Ashley Harris, Parkside Community Academy

Dominique Morris, Emmett Till Fine & Performing Arts

Benjamin Stehley, Spry Community Links HS

Eileen Whited, Leslie Lewis School

Maintained NBCTs

Conor Cameron, Eric Solorio Academy HS

Deidre Kenney, Hannah G. Solomon School

Andrew Martinek, Hancock College Prep



CTPF Update: January–Upcoming Events

Regular CTPF Board Meeting: Thursday, January 15th, 2026 at 9:30 a.m.

- The Agenda for this meeting has not yet been publicly posted
- Register to livestream the meeting at:
<https://ctpf.org/event/board-trustees-meeting-63>
- Previous Board of Trustee Meeting information can be found at:
<https://ctpf.org/forms-publications/board-trustees-meeting-materials-and-video>

CTPF to You: Understanding Tier 2 Benefits: CTPF is partnering with the CTU Pension/Insurance Committee to present an educational workshop for active members on Wednesday, January 21, 2026, at 4:30 p.m. The workshop will be presented by CTPF and will cover Tier 2 benefits.

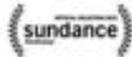
CTPF Quarterly Town Hall Webinar: CTPF will offer quarterly Town Hall webinar hosted by Executive Director Carlton W. Lenoir, Sr., on Thursday, January 29, 2025, at 4:00 p.m. The webinar will offer a general overview of Fund operations and seasonal reminders.

Register in advance: <https://ctpf.org/news-calendar/calendar>



CHICAGO
TEACHERS
UNION

LGBTQIA+ Committee presents



HEIGHTENED SCRUTINY



A film screening & panel discussion

Thursday, March 5

Doors Open 4:30, Film 5:30

CTU Center, 1901 W Carroll

RSVP: ctulocal1.org/scrutiny



An event to support trans rights and share resources
for trans and gender nonconforming youth

Diane Castro

Financial Secretary



Financial Secretary Report - January 2026



FINANCIAL SECRETARY REPORT JANUARY 2026

PERSONNEL APPOINTMENTS, TRANSFERS, ETC.

PRINCIPAL CONTRACTS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>COMMENCING</u>
Elizabeth Hendry	Contract Principal Blair	Contract Principal Blair	January 23, 2026
Kimberly Denton	Contract Principal Ninos Heroes	Contract Principal Ninos Heroes	February 11, 2026
Katina Stovall-Brown	Contract Principal Owens	Contract Principal Owens	March 5, 2026
Ryan Belville	Contract Principal McAuliffe	Contract Principal McAuliffe	March 17, 2026
Frederick Williams	Contract Principal Chopin	Contract Principal Chopin	April 3, 2026
Venus Deloach	Contract Principal Carver G.	Contract Principal Carver G.	April 7, 2026
John Fitzpatrick	Contract Principal Locke J.	Contract Principal Locke J.	May 1, 2026
Bill Yeh	Contract Principal Goudy	Contract Principal Goudy	June 18, 2026
Jeremy Feiwell	Contract Principal Cardenas	Contract Principal Cardenas	July 1, 2026
Christina Sanchez	Contract Principal Dore	Contract Principal Dore	July 1, 2026
Christine Hurley	Contract Principal Grissom	Contract Principal Grissom	July 1, 2026
Juwana Foster-Wells	N/A Carroll	Contract Principal Carroll	July 1, 2026
Chris Twomey	Contract Principal Hayt	Contract Principal Hayt	July 1, 2026

Charles Bright	Contract Principal Harte	Contract Principal Harte	July 1, 2026
Vauncia Allen	Contract Principal Dvorak	Contract Principal Dvorak	July 1, 2026
Margaret Alhasoon	Contract Principal Swift	Contract Principal Swift	July 30, 2026
Luis Avila	Assistant Principal Inter-American	Contract Principal Peirce	November 4, 2025
Patrycja Mach	Assistant Principal Hitch	Contract Principal Hitch	September 22, 2025

DC:oteg-743-gpc

Membership Report January 2026

DISTRICT MEMBERSHIP NUMBERS

5,732	High School Teachers
15,666	Elementary Teachers
988	Instructional Support Leaders, Special Teachers, Hospital/Homebound Teachers, Temporary Teachers
1,802	Certified School Nurses, Occupational Therapists, Physical Therapists, Psychologists, Social Workers, Speech Therapists
1,169	Teacher, School, Interpreter, Instructor, Montessori, Bilingual, Guidance Counselors & Social Service Assistants
120	Library Assistants, Student Special Services Advocates/Needs Program Assistants, Family Engagement Coordinators
998	School/Interpreter Clerks, Computer Technicians & Technology Coordinators I, II & III, PSRP Instructional Support Leaders, Attendance/Truancy
335	School Community Representatives, Community Representatives I & II, Parent Advocates/Bilingual, Youth Intervention Specialists
391	Vision Screening/Audiometric Technicians, Audio-Visual Technicians, Health Service Nurses, Hospital Licensed Practical Nurses
3	Maternity Leaves, Teachers On Sick Leave
1,319	Retired-RX
412	ACTS High School Teachers
385	ACTS Elementary Teachers
23	ACTS Social Workers
179	ACTS Teacher Assistants, School Clerks, Computer Technicians

29,522 TOTAL

Citywide Delegate Vacancy Elections



ELECTION PROCEDURES TO FILL CITYWIDE TEACHER, CLINICIAN, AND PSRP DELEGATE VACANCIES

- January 14, 2026 – Notice of nomination and election to fill District and Charter Citywide Teacher, Clinician, and PSRP delegate vacancies sent via email and USPS, and posted on the CTU website.
- February 5, 2026, 5:00-6:30 p.m. – Nominations for Citywide Teachers, Clinicians, and PSRPs will be taken at the Chicago Teachers Union, 1901 West Carroll Avenue, Chicago, IL., Room 125. *
- February 12, 2026 – The CTU Membership Department will verify the membership status of the nominees and nominators, and notify the candidates of their eligibility to run.**
- Beginning February 12, 2026 – Candidates wishing to use the CTU-authorized mail house to distribute campaign literature must contact Norma Albor at NormaAlbor@ctulocal1.org or call at (312) 329-6215. The candidate must contact the mail house to plan the distribution date of the campaign literature and arrange payment. The candidate will be responsible for the cost of their own mailings.
- February 13, 2026, 5:00 p.m. – Deadline for nominees to notify the CTU via phone at (312) 329-6215 or email at NormaAlbor@ctulocal1.org to decline their nomination and have their name removed from the ballot.
- February 17, 2026 – Citywide Teacher, Clinician, and PSRP delegate ballots will be sent via USPS to Citywide Teacher, Clinician, and PSRP members who are in functional groups with a contested vacancy.
- February 24, 2026, 5:00 p.m. – Deadline for candidates to submit the names of any observers they wish to be present at the ballot count. Candidates must notify the CTU at NormaAlbor@ctulocal1.org. Each candidate is allowed a maximum of two (2) CTU-member observers, including themselves.
- March 20, 2026, 5:00 p.m. – Deadline for receipt of ballots at the Chicago Teachers Union, 1901 West Carroll Avenue, Chicago, IL 60612. The Rules and Elections Committee will begin the counting of ballots at 5:00 p.m.
- March 23, 2026 – Citywide Teacher, Clinician, and PSRP delegate election results are emailed to Citywide Teacher, Clinician, and PSRP members and posted on the CTU website.
- In the event that no candidate receive a majority of valid votes cast, a runoff election of the two top vote recipients shall be conducted on Monday, April 6, 2026.

*Nominees, and those who nominate, must be CTU members in good standing. Members may nominate themselves, but must get a second from another member in their functional group. Members who cannot attend the meeting may have another member in their functional group in attendance nominate them, and a different member in their functional group in attendance second the nomination.

**If the number of nominees does not exceed the number of vacancies in a functional group, the Membership Department will verify the eligibility of the nominee(s) and certify the new delegate(s). If there are more nominees than there are vacancies in a functional group, there will be a mail-ballot election.

U.S. occupation not good for Venezuela, America or Chicago, says UChicago expert Robert Pape

Pape, an international security affairs and political violence expert, shared four key takeaways in conversation with WBEZ's Sasha-Ann Simons on 'In the Loop' Monday.

By WBEZ Staff and Sun-Times staff | Jan 6, 2026, 6:00am CST



CHICAGO SUN-TIMES

As immigration agents swooped into Chicago this fall, communities stepped up to get kids to school safely



CHICAGO SUN-TIMES

Trump deportation campaign will leave lasting mark on kids of detained parents, experts say



CHICAGO SUN-TIMES

Judge temporarily blocks Trump administration from freezing child



EDUCATION FUNDING

Educator Layoffs Loom as Canceled Community Schools Grants Remain in Limbo

Legal challenges and bipartisan backlash to the Trump administration cuts have emerged



By Mark Lieberman — January 06, 2026 5 min read



FOR IMMEDIATE RELEASE

January 7, 2026

CTU and IFT President Davis Gates on Trump's Decision to Freeze Over \$10 Billion in Childcare and Family Assistance Funds

"With more than 100,000 Illinois families at risk of losing child care, the Trump administration is doubling down on its reckless agenda to dismantle public education and punish vulnerable families."

Chicago, IL— A statement from the Chicago Teachers Union and Illinois Federation of Teachers President Stacy Davis Gates on the Trump Administration plan to freeze money for social services and childcare in five states, including Illinois:

Illinois Child Care And Family Assistance Programs At Risk After Trump Freezes \$1 Billion In Aid



Full Funding Fridays



TELL GOVERNOR PRITZKER

STAND UP FOR OUR FAMILIES

The ultra-wealthy should join us in paying their fair share to fully fund our schools."

Send a letter today



Margaret Gorman

Director of Financial Operations



FY26 November Report

- **Income**

- **Dues continue overperform budget**

- **Rebates/Reimbursements**

- **Expenses**

- **Salaries-open positions**

- **Forecast strong**

	Year Ending	07/01/2025 Through		Period Ending
	6/30/2026	11/30/2025		11/30/2025
	Budget	YTD Actual	YTD Budget	Difference
Revenue				
Dues	\$ 36,204,648	\$ 9,776,888	\$ 9,051,162	\$ 725,726
Rebates	\$ 3,138,703	\$ 701,690	\$ 941,611	\$ (239,921)
Reimbursements	\$ 689,635	\$ (382,070)	\$ 206,890	\$ (588,960)
Other Income	\$ 25,000	\$ 46,768	\$ 10,417	\$ 36,351
Contributions	\$ -	\$ 228,826	\$ -	\$ 228,826
Interest Income	\$ 175,000	\$ 160,925	\$ 72,917	\$ 88,008
CTU Merchandise Income	\$ 90,000	\$ 19,786	\$ 37,500	\$ (17,714)
Rental Income	\$ 35,000	\$ 16,500	\$ 14,583	\$ 1,917
Outside Funding	\$ 84,000	\$ 69,048	\$ 35,000	\$ 34,048
Event Income	\$ 5,000	\$ 360	\$ 2,083	\$ (1,723)
Total Revenue	\$ 40,446,986	\$ 10,638,721	\$ 10,372,163	\$ 266,558
Expenses				
Salary Expense	\$ 9,050,320	\$ 3,259,347	\$ 3,828,982	\$ (569,635)
FICA Expense ER	\$ 692,349	\$ 257,083	\$ 288,479	\$ (31,396)
Health Insurance ER	\$ 1,245,324	\$ 454,472	\$ 518,885	\$ (64,413)
Fringe Benefits	\$ 1,650,779	\$ 742,911	\$ 687,824	\$ 55,087
Per Capita	\$ 16,247,400	\$ 6,008,787	\$ 5,686,590	\$ 322,197
Rent Expense	\$ 1,590,233	\$ 660,765	\$ 662,597	\$ (1,832)
Administrative Expenses	\$ 420,000	\$ 55,515	\$ 175,000	\$ (119,485)
Professional Service Fees	\$ 1,397,227	\$ 1,036,896	\$ 582,178	\$ 454,718
Utilities	\$ 66,260	\$ 25,408	\$ 27,608	\$ (2,200)
Union Election Expense	\$ -	\$ 99,471	\$ -	\$ 99,471
Training/Workshops	\$ 152,500	\$ 107,222	\$ 63,542	\$ 43,680
Contract Campaign	\$ 1,212,000	\$ 145,500	\$ 505,000	\$ (359,500)
Political Activities	\$ 3,120,000	\$ 193,791	\$ 1,300,000	\$ (1,106,209)
Local Transportation	\$ 20,000	\$ -	\$ 8,333	\$ (8,333)
Meeting/Member Expense	\$ 611,153	\$ 68,493	\$ 254,647	\$ (186,154)
Member Defense	\$ 715,000	\$ 67,421	\$ 297,917	\$ (230,496)
Convention/Conferences	\$ 142,000	\$ 29,852	\$ 59,167	\$ (29,315)
Community Events	\$ 260,000	\$ 197,499	\$ 108,333	\$ 89,166
Retiree Expenses	\$ 35,000	\$ -	\$ 14,583	\$ (14,583)
Grants/Scholarships	\$ 15,000	\$ -	\$ 6,250	\$ (6,250)
Hospitality	\$ 92,000	\$ 30,978	\$ 38,333	\$ (7,355)
Business Insurance	\$ 180,000	\$ 107,209	\$ 75,000	\$ 32,209
Interest Expense	\$ 827,123	\$ 267,085	\$ 344,635	\$ (77,550)
CTU Merchandise Expense	\$ 100,000	\$ 39,688	\$ 41,667	\$ (1,979)
Membership Death Benefit Exp.	\$ 100,000	\$ -	\$ 41,667	\$ (41,667)
Miscellaneous	\$ 95,000	\$ 23,696	\$ 39,583	\$ (15,887)
Total Expenses	\$ 40,036,668	\$ 13,879,089	\$ 11,295,266	\$ (1,777,711)
Total Net Income	\$ 410,318	\$ (3,240,368)	\$ (4,960,901)	\$ 2,044,268
Depreciation	\$ 350,000	\$ 99,887	\$ 116,667	\$ (16,780)

Jen Conant

Charter Division Chairperson



Wins in the Charter Space this Fall

As part of the charter sector is collapsing, we are fighting to protect students and staff. Here are some of our wins:

- **EPIC** students and staff are able to finish out the school year
- **ChiArts** is transferring to District management next year
- Won charter division secretary's job back at **ASPIRA**, along with two others
- Funding advanced to **ASPIRA** so that they could make payroll at Thanksgiving and over winter break

Ongoing Charter Issues

- **ASPIRA**

- CPS is continuing to advance Q3 funds so ASPIRA can cover its expenses for now but funds will run out before the end of the year

- **EPIC**

- CPS has created a transition plan, but it does not name a singular receiving school
- Continuing to push for positions for EPIC staff in schools where EPIC students go next

- **ChiArts**

- We've won an Advisory and Design Leadership Council to help support the transition to CPS, which includes union members, parents, students, and community reps

Zeidre Foster & Thad Goodchild

Grievance and Contract Implementation Updates



Miscellaneous Employees Update

- ❑ CPS has a long history of misusing the “miscellaneous employee” category
- ❑ CTU has filed grievances about this in 2011, 2018, 2022, 2025, and 2026
- ❑ A non-exhaustive review shows that **more than 130 “miscellaneous employees” are listed on their school websites in CTU positions** (TA, clerk, tech-co, teacher, clerk assistant, librarian, etc.)
 - ❑ Hundreds more are listed on school websites under generic “support staff” and “miscellaneous worker” titles, but likely doing CTU work
- ❑ SEIU Local 73 recently filed a petition at the IELRB at the end of 2025 seeking to have *all* miscellaneous employees added to their bargaining unit
- ❑ CTU has filed objections with the IELRB concerning Local 73’s petition and CBE’s misclassifications.

Miscellaneous Employees Update, continued

- CBE does no central tracking of misc. employee job assignments, provides no guidance to administrators on appropriate and inappropriate use, and does no inquiry about purposes for which admin plan to use misc employees when they request a position be opened.
 - This allows for rampant misuse and exploitation of these folks, requiring them to work covered by our contract and others at low hourly pay, no health insurance, or other contractual benefits or protections
- The appropriate remedy for this is not for all miscellaneous employees to be placed in a single bargaining unit
- CPS must provide a full accounting of miscellaneous employee job assignments, then workers can be placed in the appropriate bargaining unit corresponding with their actual job assignments.
- Grievance to be filed seeking back pay for all miscellaneous employees who have been functioning in CTU roles but paid at low hourly rates.
- Survey going to out to delegates to identify additional misclassified miscellaneous employees.

Fully Formatted 2024-28 Contract

- The digital, searchable version of our 2024-28 contract will be available online on January 14.
- The indexed PDF version of the contract is scheduled to be complete and available in February.
 - Final formatting recently concluded with CPS
 - Terms concluded for 15 new CTU bargaining unit positions
 - New CBA will be approximately 500 pages
 - Salary schedules are formatted in an easier to layout
- We anticipate printed contract books will be available in February or March
- Historical context:
 - 2019-24 contract was ratified in November of 2019; contract book published June of 2021
 - 2015-19 contract was ratified in November of 2016, book was published in August of 2017

Proportional Preparation Periods During Shortened Weeks

Monday, January 19-MLK Day

Four Day Work Week (Elementary/Middle School)

- ❑ **Three 60-minute blocks** will be fully teacher-directed.
- ❑ One 60 minute block will be split: **48 minutes principal directed, 12 minutes teacher-directed.**
- ❑ Each of the four days includes 10 continuous minutes of teacher directed prep time (40 minutes total)

High School

- ❑ 8 Preparation Periods during a 4 day work week
 - ❑ 6 teacher directed, 2 principal directed

Casey Sweeney & Hilario Dominguez

Organizing and Political Report



Defend Your Rights - East Aurora



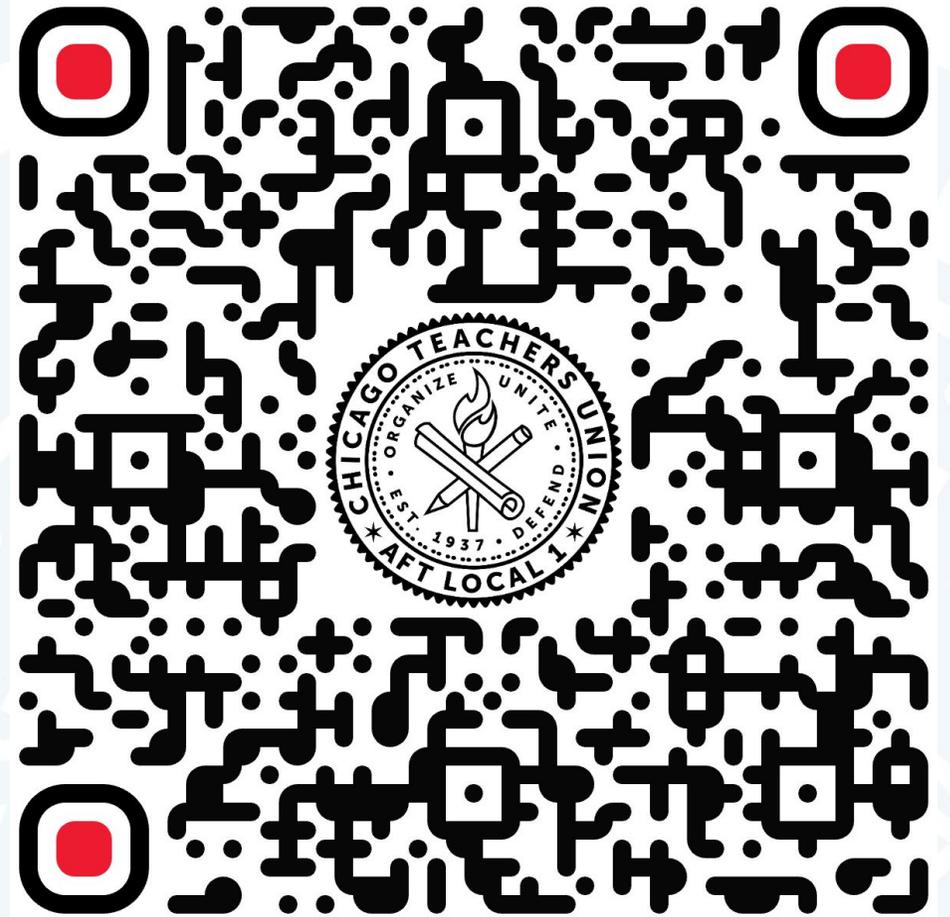
On the last day before winter break, Vinay and Linda met with 100+ educators in East Aurora District 131 and their superintendent in partnership with IFT and AFT to train them on keeping students safe, to learn about their efforts, and we plan to continue to collaborate to dive deeper into the practices needed into the coming months.

Keeping Our Students Safe Training

Now is the time to prepare and organize!

Thursday 1/29 @ 5:30pm on Zoom

Scan the QR Code to Register



2026: Organizing Non-members

- Starting 2026 with a push to sign-up their non-members!
- #1 reason workers are not members is that they have not been asked to join!
- Utilize your PPC to make sure you ask every non-member to sign their card.
- ctulocal1.org/card → Take them through it online.
- Contact membership@ctulocal1.org for any assistance with your roster.



Local School Council Elections

508 Locations

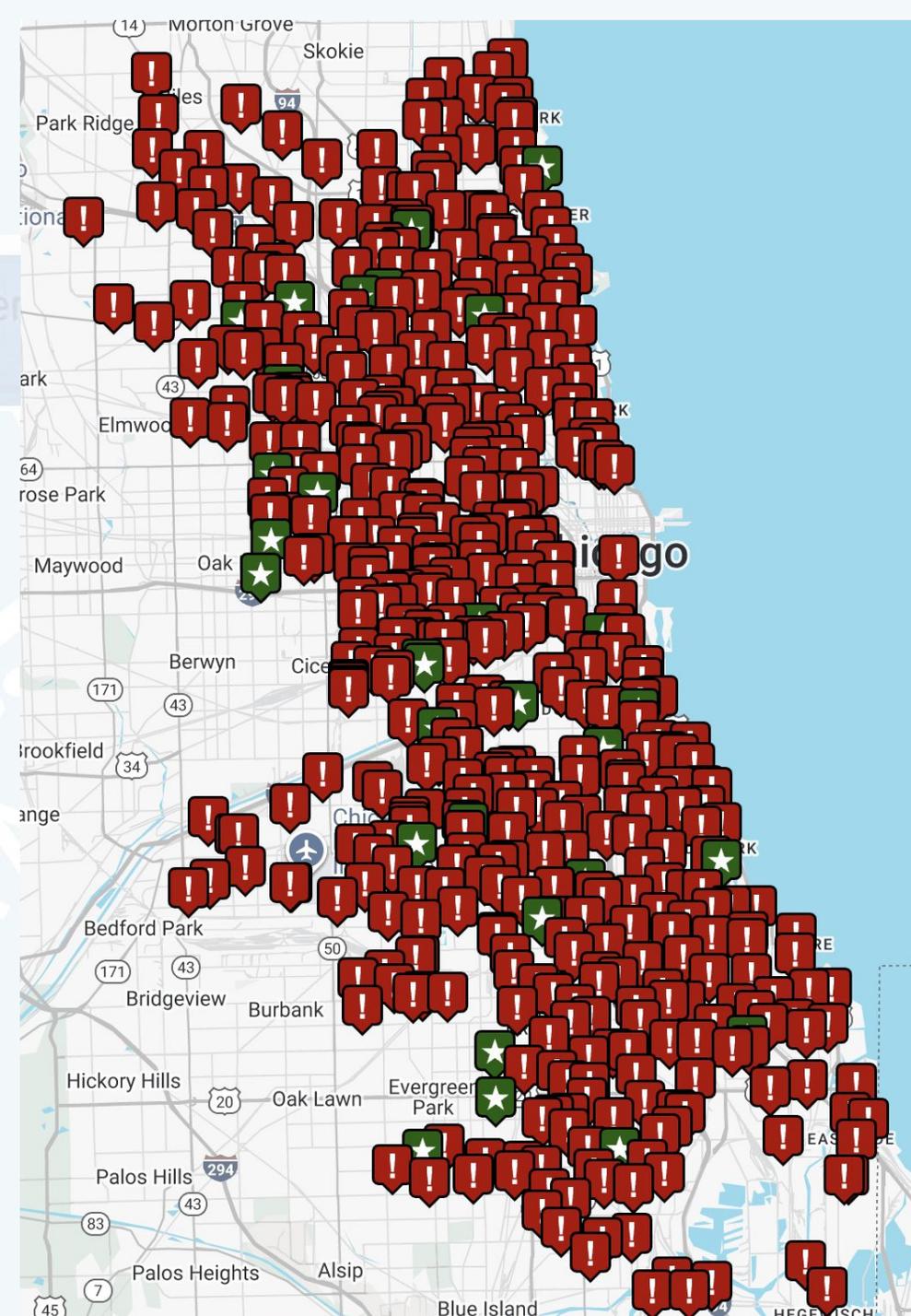


Satisfied: 29



Available: 479

- **Application period closes at 3:00 p.m. on January 20, 2026: All application materials must be submitted by the deadline to be nominated as a candidate.**
 - a. Apply online, or submit hard copies of the nomination packet to the CPS FACE office, and email copies of the nomination packet to the Office of Local School Council Relations at lsrelations@cps.edu
- Election Day is March 18, 2026: All LSC elections will take place on a single day.



LSC Employee Election Caveat*

For CPS staff serving on the LSC – it's an appointment, by the Board, based on the staff poll. Keep in mind:

Criteria Used to Determine if a Staff Member Will be Appointed to the LSC
Candidates must satisfy a review to determine if they meet the high standard of conduct and professionalism expected of an LSC representative. An executive committee considers the candidate's employee discipline/misconduct history including the type, frequency, and circumstances of any history of misconduct, violation, or discipline. As a general principle, conduct or disciplinary history that will exclude candidates from appointment include but are not limited to: i. Conduct involving moral turpitude; ii. Conduct involving dishonesty or fraud; iii. Conduct reflecting a lack of integrity, ethics; and, iv. Conduct endangering the health and safety of those under the applicant's care.

Local School Council Elections

- March 18 LSC Election Day
- Election Judges: CPS is also seeking 2,000 paid election judges to support the 2026 LSC election.
 - a. Election Judges are needed and PAID (think recent grads...). Apply by the same deadline at cps.edu/lsc
- Looking for support in organizing at your school for LSC elections? Let us know in the Pre-HOD Delegate Poll (scan the QR) ctulocal1.org/poll



(Delegate Poll)

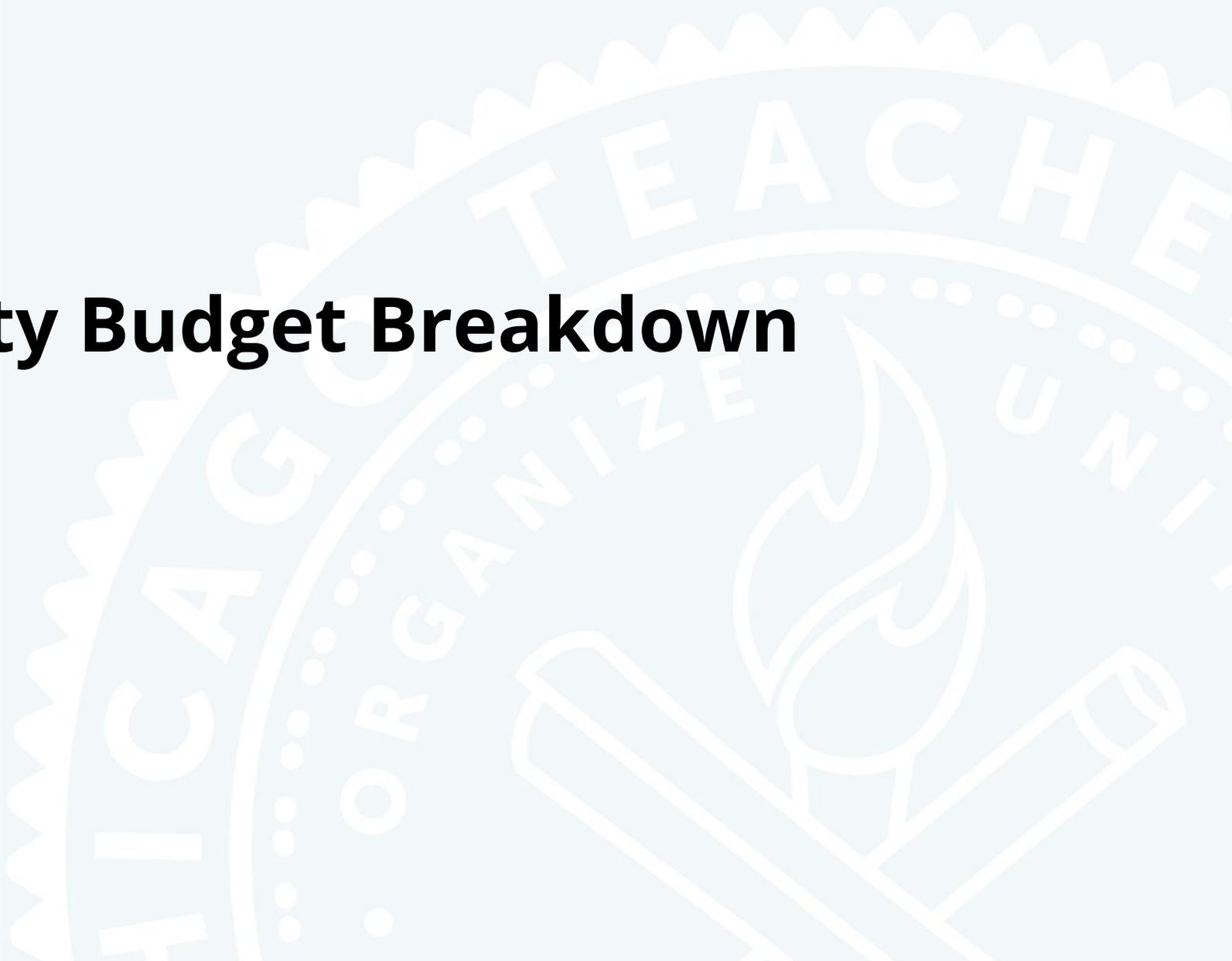
Spring Delegate & School Leaders Workshop

Friday March 6 & Saturday March 7

- Union Release Day on 3/6 for delegates
- Who? PPCs, Safety + Sanctuary Team members...
- Reach out to CaseySweeney@ctulocal1.org with ideas or proposals for trainings!



Chicago City Budget Breakdown



CHICAGO BUDGET UPDATE

THE GOOD

This is what movement pressure made possible.

- \$1 Billion TIF Surplus to fund schools, parks & libraries
- Gender Based Violence funding
- Protects Youth Jobs
- Raises for early childhood workers
- Permanent funding for CARE program
- Peacebook shifted to year-round
- CDPH stable funding
- Social Media Tax
- Redirecting police vacancies
- Tax on big corps using Cloud services



CHICAGO
TEACHERS
UNION



Year	Mayor	TIF surplus to CPS
2013 <small>*Strike</small>	Rahm Emanuel	\$20 million
2016 <small>*Strike</small>	Rahm Emanuel	\$87 million
2020 <small>*Strike</small>	Lori Lightfoot	\$160 million
2025	Brandon Johnson	\$300 million
2026	Brandon Johnson	\$552.4 million

What does \$500 million TIF surplus mean for our schools and contract?

- No threat of layoffs, consolidations or closures
- No excuse for CPS to fund contract wins
- Funds for new staffing positions: librarians, TAs, class size relief, social workers, arts positions
- Sustainable Community School expansion
- Funds for Safe Passage
- What else?

Protecting Chicago Budget Corporate Caucus Budget

TIF funds for Schools, Parks, Libraries and City services	✓	✓
Gender Based Violence funding	✓	✓
Youth Jobs	✓	✓
Raises for early childhood workers	✓	✓
CARE Corporate Funded	✓	✓
Peacebook shifted to year-round	✓	✓
CDPH stable funding	✓	✓
Social Media Tax	✓	✓
Redirecting police vacancies	✓	✓
Tax on big corps using Cloud services	✓	✓
Capping OT police spending	✓	
Head tax on top 3% of corporations	✓	
Privatized debt collections		✓



What was advanced? Our coalition work

CELEBRATE THE PEOPLE'S WINS!

Friday, January 23
6–10 PM
location tbd

RSVP at
bit.ly/peoples-wins

PEOPLE'S
UNITY
PLATFORM

PUBLIC HEALTH & SAFETY COALITION

Food, drinks, DJ + dance floor!
Interpretación en español

A group photo of the coalition members is shown at the bottom of the poster.





What couldn't we win yet? Why?

Michael Sacks and billionaire donors drew a red line

Corporate Caucus chose donors over voters

Corporate Head Tax lost, despite overwhelming popular support.

- We ran into the organized resistance of Chicago's corporate elite, **not a lack of public will.**

Winning popular support isn't enough when billionaires and their caucus control key votes--we have to **build power to break their grip and keep it that way.**

Opposition Reveals Themselves

Sacks - Common Ground/One Future IL - Quigley

- One billionaire shaping the mayoral and school board agenda

Quigley is already calling for school consolidation

- Even before voters decide -- while still running for Congress

November 2026 is the line in the sand: who pays, and whether our schools are funded or closed



Chicago Teachers Union ✓

@CTULocal1

Our condolences to Representative Quigley, who's been rooting for Chicago to lose in more ways than one.

From closing half-empty schools and right-sizing a bloated city government to confronting Chicago's \$36 billion pension crisis, Quigley described himself as the tough love leader the city needs.

He also acknowledged being a Green Bay Packers fan who'll be rooting for Jordan Love and the men in green when the Packers square off against the Bears Saturday at Soldier Field in the first round of NFL playoffs.



Winning the Narrative

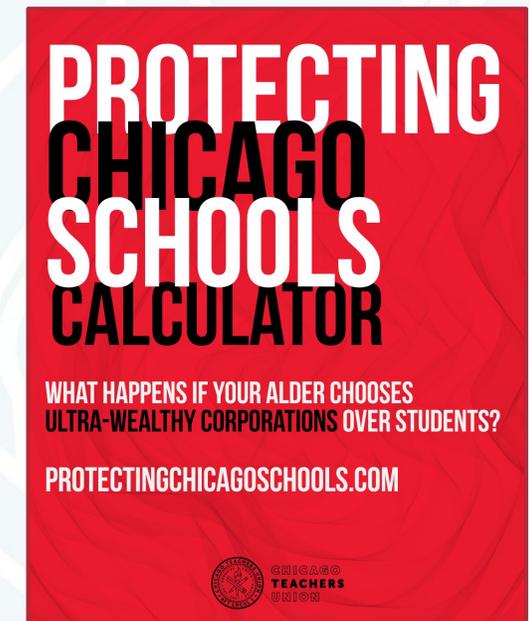
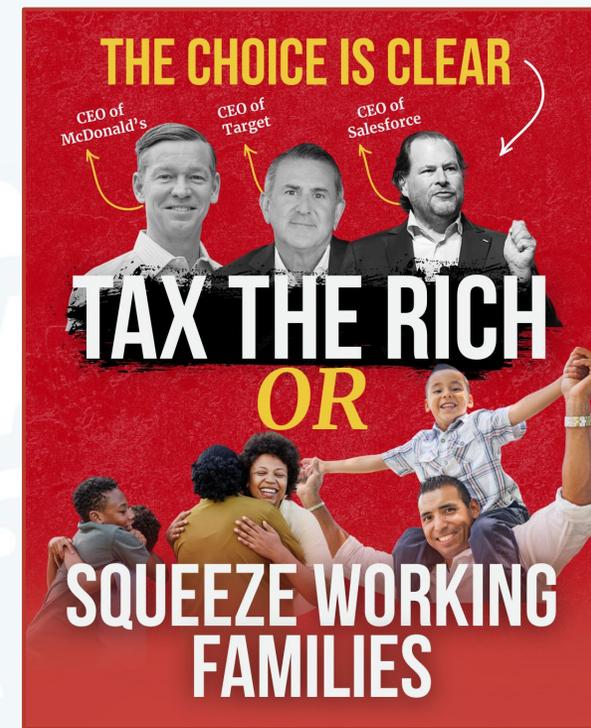
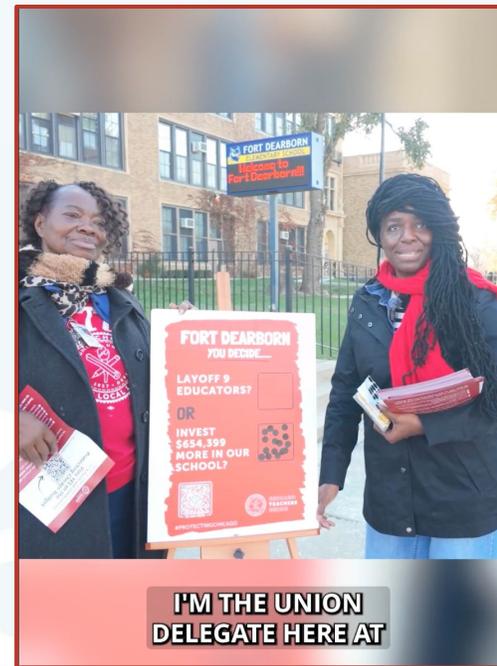
Billionaire Michael Sacks, who funded Rahm Emanuel when he closed 50 schools, has contributed over \$3 Mil to organizations like **Common Ground Collective, and One Future Illinois**) and spent millions to run prime-time ads against our union, villainizing our union leaders and our Mayor, just to protect the ultra wealthy corporations from paying a little bit more.

Our Movement went up against billionaires and the media they own *and we won \$1 Billion for Schools, Parks and Libraries.*



Winning the Narrative

- Define: The Budget Fight was about Choices
 - \$1 Bil TIF Surplus or Mid-Year Cuts
 - Tax the Ultra-Wealthy or Tax Working People
 - Tax the Rich or Cut Youth Jobs
- Invite the People In:
 - We Are the Majority - 80% of Chicagoans Agree
 - Messengers who Represent Chicago - El Stop Tax the Rich Tour
 - Educators Break it Down



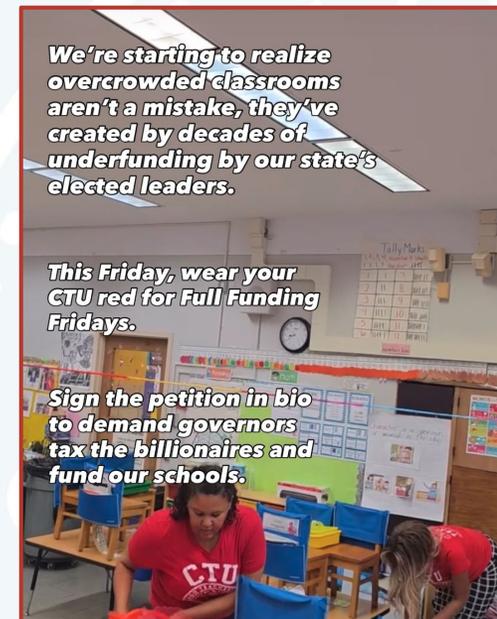
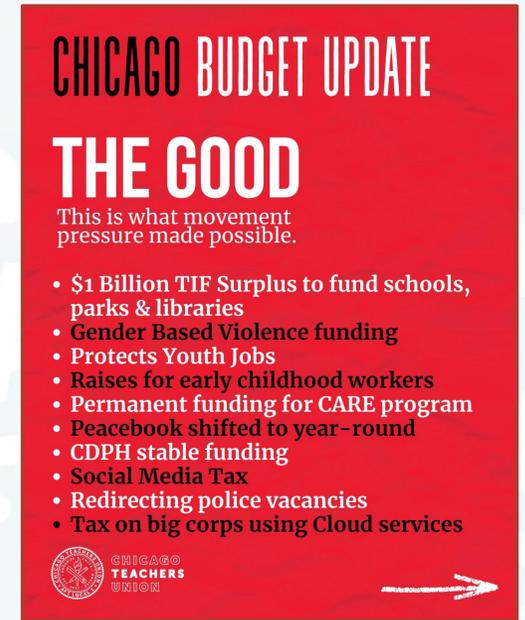
Winning the Narrative

- Educate (and Entertain)
 - Explainers
 - 312 News
- Take Action & Hold Accountable
 - Visits to Alders
 - Santa Gets Arrested
 - Corporate Targets



Winning the Narrative

- Repeat: Define, Invite In, Educate, Take Action, Hold Accountable
- Analyze the Outcome: Advancements and Work to Do



What next?

Springfield is the next front--with JB on the line

- State decisions will determine whether schools are funded or starved

Make billionaires and wealthy corporations pay

- New revenue is the only path to fully funded schools statewide.

School board elections

- Transformation and investment vs. consolidation and closures.

The real fight

- A city that continues to put working people first or a return to the Rahm-era playbook.

Save the Date: Lobby Days - Wednesdays

Feb 17 - all IFT!

March 25

April 15 - Tax Day!

May 13 - all IFT!

May 20

May 27



Tax the Rich Action 1/28 @ 4:30pm

Illinois Revenue Alliance organizations are taking action to call out the corporate and billionaire villains, and to ask the Governor and Legislators to be the heroes we need to tax them!

Where: 227 W Monroe (Amazon HQ)

When: Wednesday 1/28 @ 4:30pm

Who: CTU, SEIU HCII, Grassroots Collaborative, ONE Northside, JCUA, ICIRR, BPNC, AAJ, The People's Lobby, Worker Center for Racial Justice and more!



See you there? Email

CaseySweeney@ctulocal1.org

Jackson Potter

Vice President



Are you feeling crazy? Cause it is.



Are you feeling crazy? Cause it is.

Trump Says U.S. Is 'Locked and Loaded' if Iran Kills Protesters

Mr. Trump's remarks that he was ready to come to the protesters' "rescue" are a sharp escalation as protests over economic hardship turned deadly.

▶ Listen to this article · 5:18 min [Learn more](#)

📄 Share full article



💬 1.1K

Trump Says U.S. Will Aid Protesters if Iran Uses Lethal Force on Them

[Local News](#)

ICE agent shoots, kills U.S. citizen Renee Good in south Minneapolis

By WCCO Staff, [Eric Henderson](#), [Adam Duxter](#), [Conor Wight](#), [Aki Nace](#), [Frankie McLister](#), [Jennifer Mayerle](#), [Jason Rantala](#), [Stephen Swanson](#)

Updated on: January 9, 2026 / 6:43 AM CST / CBS Minnesota

📄 Add CBS News on Google

*[**Editor's note:** Live updates related to the aftermath of the fatal Minneapolis ICE shooting [have moved here.](#)]*

An ICE officer fatally shot a woman Wednesday morning in south Minneapolis, leaving the city reeling and community members outraged.

Are you feeling crazy? Cause it is.

 **Ben Crump**  @AttorneyCrump · 13h  

Keith Porter Jr. was a father of two, a son, and a brother whose life was stolen by an off-duty ICE agent. His family gathered in grief demanding the truth. We will continue to stand with Keith Porter Jr.'s family until there is justice, transparency, and answers.

 **CARSON**
VIGIL FOR MAN KILLED BY OFF-DUTY ICE AGENT
0:03 / 2:19     

 860  15K  53K  848K  



Are you feeling crazy? Cause it is.



nytimes Following

nytimes 13w
The U.S. military has killed at least 21 people in recent strikes on small boats that it says were smuggling drugs off the coast of Venezuela. President Trump justified the attacks by saying the U.S. is in an "armed conflict" with drug cartels and vowing to "destroy Venezuelan terrorists and trafficking networks."

But Trump's focus on Venezuela is at odds with reality: The vast majority of cocaine is produced and smuggled elsewhere in Latin America, according to data from the U.S., Colombia and the United Nations. And Venezuela does not supply fentanyl at all, experts say.

Swipe to see how those two drugs actually get to the U.S., and tap the link in our bio to read more.

27K 1.6K

October 12, 2025

Add a comment...

Are you feeling crazy? Cause it is.



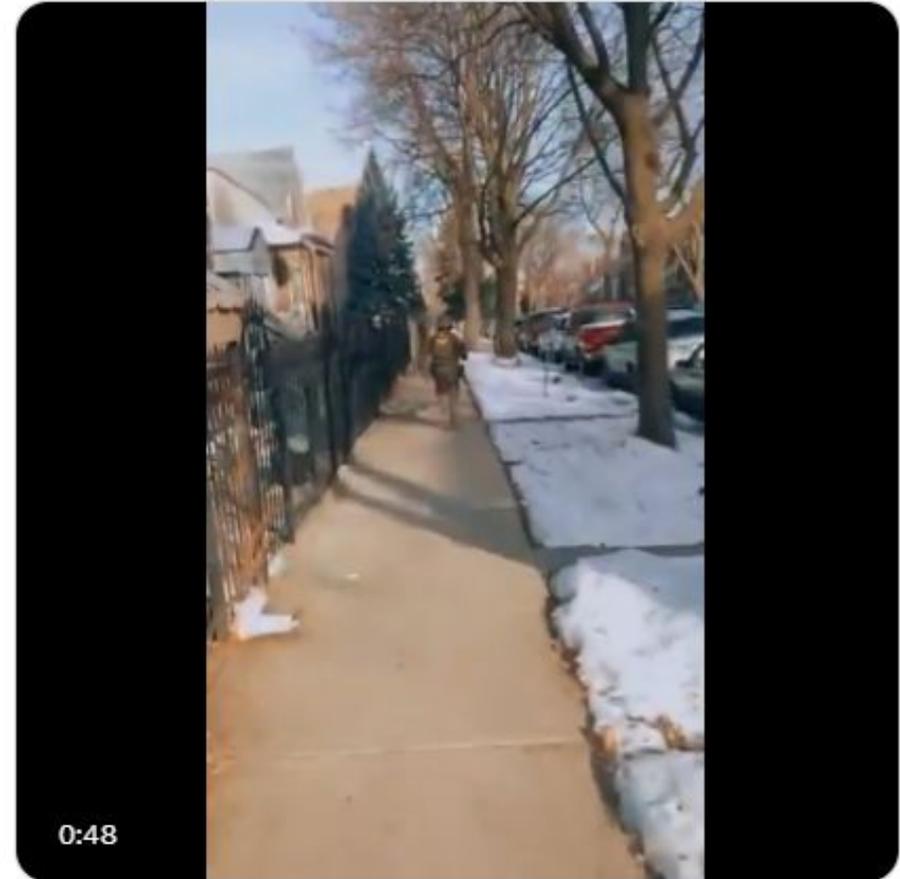


Commander Op At Large CA Gre... [@CMDRO...](#) · Dec 30, 2025

If you think we're done with Chicago, you'd better check yourself before you wreck yourself.

Don't call it a comeback; we're gonna be here for years.

[#DHS](#) [#CBP](#) [#USBP](#) [#BorderPatrol](#) [#OpMidwayBlitz](#) [#Chicago](#)



1.3K

3.8K

18K

328K



Are you feeling crazy? Cause it is.

MAGA Claim	Reality
<p><i>“We’ve knocked out 97 percent of the drugs coming in by sea. Ninety percent. Each boat kills 25 — on average, 25,000 people. We knocked out 97 percent. And those drugs mostly come from a place called Venezuela.”</i></p>	<p>Mr. Trump authorized more than 30 strikes on at least 36 vessels in the waters off Central and South America from Sept. 2 to Dec. 31, killing more than 110 people. The administration has not offered proof that these strikes, as part of the military’s Operation Southern Spear, saved 900,000 lives or stopped all maritime drug trafficking.</p>
<p>A White House spokeswoman argued that just 50 grams of fentanyl, “if that was on board one of those ships,” would amount to 25,000 lethal doses, given the estimated lethal dose of two milligrams.</p>	<p>Additionally, former Honduran President Juan Orlando Hernández was pardoned by President Donald Trump after being convicted and sentenced to 45 years for drug trafficking, convicted of conspiring to traffic more than 400 tons of cocaine into the U.S. There is no evidence that Fentanyl is trafficked from Venezuela to the US. Official reports consistently state that the vast majority of illicit fentanyl entering the U.S. is produced in Mexico using precursor chemicals from China</p>
<p><i>“As alleged in the indictment, he personally oversaw the vicious cartel known as Cartel de Los Soles, which flooded our nation with lethal poison responsible for the deaths of countless Americans.”</i> — Mr. Trump, in the news conference on Saturday</p>	<p>False. The indictment against Mr. Maduro that was unsealed over the weekend does not say that.</p>
<p><i>“What he did was sending hundreds of thousands of Tren de Aragua and drug dealers, and they emptied out their jails into our country.”</i> — Mr. Trump, in an interview with “Fox & Friends” on Saturday</p>	<p>Neither indictment by the Justice Department accuses Mr. Maduro of engineering a mass migration of Venezuelan inmates to the United States</p>

Are you feeling crazy? It's cause it is.

MAGA Claim	Reality
<p><i>“Remember, they stole our property. It was the greatest theft in the history of America. Nobody has ever stolen our property like they have. They took our oil away from us.”</i> — Mr. Trump, in remarks to reporters on Sunday</p>	<p>“The Venezuelan state, at every point, always retained control of the subsoil. That means the oil was always Venezuela’s.” In the 1970s, the Venezuela government began nationalizing the oil industry</p>
<p>Vance also referenced the oil: "I understand the anxiety over the use of military force, but are we just supposed to allow a communist to steal our stuff in our hemisphere and do nothing?"</p>	<p>This isn't our stuff, neither is Greenland, Cuba, Colombia.</p>
<p>Trump referred to Maduro as a "dictator" four times during his news conference Saturday (an "outlaw dictator," "illegitimate dictator," "now-deposed dictator" and "dictator and terrorist").</p>	<p>Trump has allied himself with people like Hungary's Viktor Orbán, rolled out the red carpet for Saudi Arabia's Mohammed bin Salman, seems deferential to Russia's Vladimir Putin, and, during his first term, made overtures to North Korea's Kim Jong Un, and Maduro's government is still in place.</p>
<p>Trump on Iran: “I have let them know that if they start killing people, which they tend to do during their riots... we’re going to hit them very hard,”</p>	<p>Trump on ICE killing unarmed US protesters despite evidence that it was unwarranted: the officer feared for his safety and was acting in self-defense after the woman threatened him with her vehicle.</p>

Mayor Brandon Johnson Statement On The Trump Administration's Attack On Venezuela

“The Trump administration’s military action in Venezuela violates international law and dangerously escalates the possibility of full-scale war. The **illegal actions by the Trump administration** have **nothing to do with defending the Venezuelan people**; they are **solely about oil and power**.”

“As we have said for the past two years, the dehumanization of migrants from Venezuela, and of immigrants generally, by the Far Right has laid the groundwork for military action in Central and South America. I strongly condemn the Trump administration’s inhumane treatment of migrants in our country and this illegal regime change abroad.”

“In Chicago, we will continue to uphold the values of peace, diplomacy, and mutual respect for all people.”



Stephen Colbert on the ICE murder of Renee Good: “The message from this administration is clear. Only they determine the truth. And when their forces come to your city, obey or die. And if you die, you clearly didn’t obey. This should be an alarm bell for the entire country.”



10:50 AM · 1/9/26 · **1.7M** Views

1.4K 23K 108K 4K

1. ICE deployments will get worse
2. More red lines crossed - countries invaded, protestors murdered
3. Cut off additional funding to blue states
4. Declining enrollment from raids and fear
5. Billionaires involved in Mayor, city council, school board elections
6. Bezos and Maga team-up attack on CTU
7. State Dems and Governor too complacent or even antagonistic to growing needs

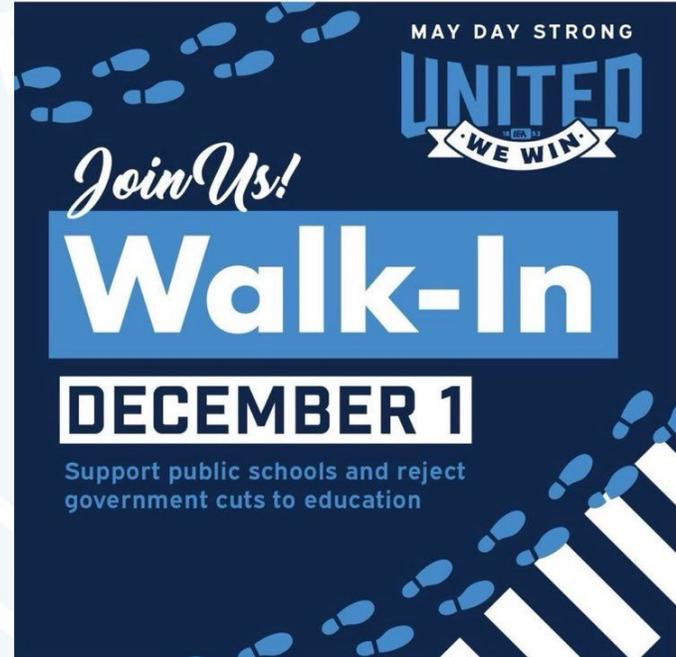
Take action with your coworkers with a solidarity walk-in!

As part of the May Day Strong movement, IEA members are standing up to the ultra rich who are trying to privatize and profit off of our public schools, colleges and universities. We will take action on the first school day of every month and build our power leading up to our biggest walk-in for May Day 2026! Sign up for our first walk-in on Dec. 1 and check out our future dates: <https://www.mobilize.us/ieanea/event/868598/>



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Making a May Day 2028 General Strike a Reality

In the wake of the historic stand-up strike two years ago, United Auto Workers president Shawn Fain called on the labor movement to prepare to strike together on May 1, 2028. What will it take to make a successful general strike a reality?



**Minneapolis General Strike,
Jan 23rd:**

**NO WORK, NO SCHOOL,
NO SHOPPING!**

**every family member,
every teacher, every bus driver,**



**NONCOOPERATION
TRAINING**

CHICAGO

RSVP FOR LOCATION

SAT JAN 17TH

12:30-2:30 PM



**CHICAGO
TEACHERS
UNION**



**WOMEN'S
MARCH**



bitly

THIS MLK DAY CHICAGO RESISTS

ON THE ANNIVERSARY OF TRUMP'S
INAUGURATION, WE DEMAND:

ABOLISH ICE

END THE
GENOCIDES

STOP THE
WARS

TAX THE RICH

WATER TOWER PARK
01.19.2026 1 PM

About Face - Veterans Against the War, Alma de Izote, American Muslims for Palestine - Chicago, ANSWER Chicago, Black Alliance for Peace, Casa DuPage, Chicago ALBA Solidarity, Chicago Antiwar Coalition (CAWC), Chicago Area Peace Action, Chicago Committee Against War & Racism, Chicago Faith Coalition on Middle East Policy, Chicago For Abortion Rights, Chicago Religious Leadership Network on Latin America, Chicago Torture Justice Center, Chicago Veterans for Peace, Class War, Consejo de Resistencia en Defensa del Inmigrante, Episcopal Diocese of Chicago Peace and Justice Committee, Evanston for a Free Palestine aka Evanston Ceasefire, Fox Valley Citizens for Peace & Justice, IFNotNow Chicago, La Voz de Los de Abajo, Little Village Community Council, Nicaragua Solidarity Coalition, North Shore Says NO!, Northside Action 4 Justice, Occupy Elgin, Organized Communities Against Deportations, Palestinian Assembly for Liberation, Palestinian Feminist Collective, Palestinian Youth Movement, SJP Chicago, Solidarity Now, Sunrise Movement Chicago, Tzedek Chicago, Venezuela Solidarity Network, Veterans for Peace - Chicago

List in formation. For info or to endorse, please email ChicagoAntiWar@gmail.com

THIS MLK DAY CHICAGO RESISTS

ON THE ANNIVERSARY OF TRUMP'S
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List in formation. For info or to endorse, please email ChicagoAntiWar@gmail.com

State of The Union -- the Blueprint : Volume II



Save The Date

STATE OF THE UNION

**HANDS OFF MY
TEACHERS UNION**

JANUARY 27, 2026 - 6PM CST

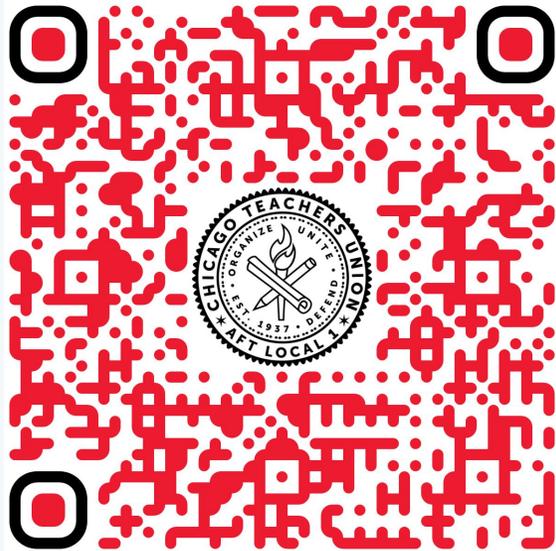
CTU HEADQUARTERS - 1901 W CARROLL AVE

Environmental Justice Freedom School

The Environmental Justice (EJ) Freedom School is a two-week educational experiential program offered to high school students in the CPS to develop local school climate action plans.

June 2026

Encourage your students to apply!



Stacy Davis Gates

President



#GivingTuesday Success!

- We raised \$9,250 for grocery gift cards (\$100 each)!
- Additional donation of \$5,000 from the Board
 - \$2,750 toward grocery gift cards for a total of \$12,000
 - \$2,250 toward more winter coats and SSAF
- 12 School Giveaways—SCS schools & schools with high STLS numbers
 - Five school communities before the Winter Break (3 SCS): Steinmetz, Cameron, Bright families, Solorio, Aldridge
 - Two more last week (1 SCS): Hubbard, Nicholson
 - Three in motion (1 SCS): Sullivan, Clemente, Simpson
 - Two more to move : **Tilton, Mather**

\$9,520

126% of \$7,500 goal



IG: @ctuf1901, FB & LinkedIn

#GivingTuesday Success!

Bright ES



Steinmetz HS



Solorio HS



Aldridge ES



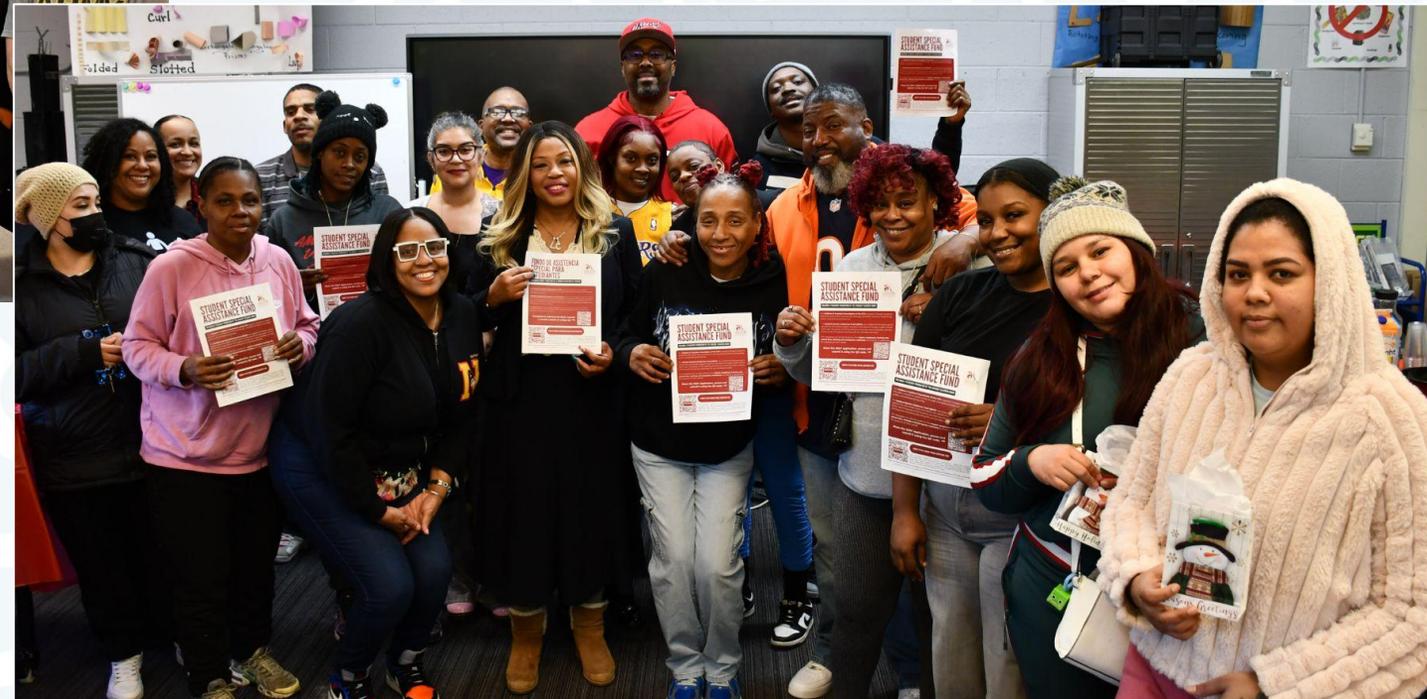
Cameron ES



#GivingTuesday Success!



Hubbard High School



Nicholson STEM Academy

Children & Teachers Foundation of the CTU Student Special Assistance Fund

STUDENT SPECIAL ASSISTANCE FUND



CHILDREN & TEACHERS FOUNDATION OF THE CHICAGO TEACHERS UNION

The **Children & Teachers Foundation of the CTU** supports Chicago's students, educators, and school communities through charitable activities, scholarships, grants, and professional learning.

The **Student Special Assistance Fund (SSAF)** was created over 50 years ago to address the immediate needs of students who attend Chicago's public schools (CPS). Over 70 percent of CPS students are from low-income families, and tens of thousands of students attending CPS are homeless annually.

CTU delegates can identify students who **require eyeglasses, hearing aids, school fees, clothing and emergency assistance** and submit an application for resources on their behalf.

Share the SSAF Application, access and submit it using the QR code. →



DONATE TO THE STUDENT SPECIAL ASSISTANCE FUND

The Chicago Teachers Union Foundation disburses funds annually from the Student Special Assistance Fund to help meet the basic needs of CPS students. Contributions to the SSAF allow the CTUF to increase the number of applications per school, serving more students in need.

Children & Teachers Foundation of the Chicago Teachers Union is a 501(c)(3).

FONDO DE ASISTENCIA ESPECIAL PARA ESTUDIANTES



FUNDACIÓN DE NIÑOS Y MAESTROS DE LA UNIÓN DE MAESTROS DE CHICAGO

La **Fundación de Niños y Maestros de la CTU** apoya a los estudiantes, educadores y comunidades escolares de Chicago a través de actividades benéficas, becas, subvenciones y aprendizaje profesional.

El **Fondo de Asistencia Especial para Estudiantes (SSAF)**, por sus siglas en inglés fue creado hace más de 50 años para atender las necesidades inmediatas de los estudiantes que asisten a las escuelas públicas de Chicago (CPS). Más del 70 por ciento de los estudiantes de CPS provienen de familias de bajos ingresos y decenas de miles de estudiantes que asisten a CPS se encuentran sin hogar cada año.

Los delegados de la CTU pueden identificar a los estudiantes que requieren anteojos, audífonos, pago de cuotas escolares, ropa y asistencia de emergencia, y presentar una solicitud de recursos en su nombre.

Comparte la solicitud del SSAF, accede y envíala usando el código QR →



DONA AL FONDO DE ASISTENCIA ESPECIAL PARA ESTUDIANTES

La Fundación de la Unión de Maestros de Chicago distribuye fondos anualmente del Fondo de Asistencia Especial para Estudiantes para ayudar a satisfacer las necesidades básicas de los estudiantes de CPS. Las contribuciones al SSAF permiten a la CTUF aumentar el número de solicitudes por escuela, atendiendo a más estudiantes necesitados.

Children & Teachers Foundation of the Chicago Teachers Union is a 501(c)(3).



CHICAGO
TEACHERS
UNION



American
Red Cross



CTUF ANNUAL BLOOD DRIVE

FOR SICKLE CELL DISEASE AND BLACK WOMEN'S HEALTH AWARENESS

Thursday, February 5, 2026

BLOOD DRIVE
2 PM - 7 PM



Presented By CTU Human Rights Committee

CTU Foundation Annual Blood Drive

SICKLE CELL DISEASE
AND BLACK WOMEN'S
HEALTH AWARENESS

SAVE THE DATE



FEBRUARY 5, 2-7 PM

**CTU FOUNDATION
ANNUAL BLOOD DRIVE**

The **American Red Cross** hosts a safe, friendly, and healthy blood drive at the CTU Center. Sign up now to reserve your time slot to donate blood between **2 pm and 7 pm**.

During the Blood Drive, the CTUF will present experts to speak about the impacts of Sickle Cell Disease and its intersection with Black Women's Health.

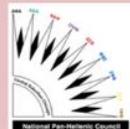
Thursday, February 5, 2026
Chicago Teachers Union Center
1901 W. Carroll Ave.
Chicago, IL 60612



CHICAGO
TEACHERS
UNION



American
Red Cross



Who are these people?

POTENTIAL 2027 CHICAGO MAYORAL CANDIDATES



Mike Guigley

Alexi Giannoulias

Susana Mendoza

Willie Wilson

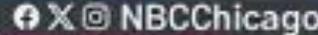
Bill Conway

Brian Hopkins

★ DECISION 2027

CHICAGO MAYOR'S RACE PREVIEW

 5 CHICAGO

 NBCChicago 6:07 39°



CHICAGO
TEACHERS
UNION

CTU Structural Salary Changes

CTU has won important structural salary changes:

- Expansion in steps and increases to top pay on teacher scale (From 12 steps in 1990 to 25 true steps by the end of this contract)
- Across the board PSRP wage gains, raising the floor and ceiling - adding lanes and steps (From 8 steps in 1990 to 14 steps in the current contract)
- Expansion of non-teacher PSRP positions with competitive salary

CTU members are now paying a CTU dues rate relative to average earnings that is lower than any point previously in the last 4 decades

Effective CTU base dues rate since 2012



**CHICAGO
TEACHERS
UNION**

Full-Time Teacher Rate Payers	Average Salary	CTU Base Dues	CTU Dues Base Rate for Avg Member
2012	\$77,679	\$665	0.86%
2025	\$104,941	\$804	0.77%
Change	35%	21%	-11%
Part-Time / PSRP Rate Payers	Average Salary	CTU Base Dues	CTU Dues Base Rate for Avg Member
2012	\$41,469	\$394	0.95%
2025	\$66,033	\$483	0.73%
Change	59%	22%	-23%

- Teacher average salary increased 35%, compared to 21% in the dues. The effective dues rate per average member fell by 11% for full-time teacher rate payers.
- PSRP average salary increased 59% (a result of higher floor and gains, as well as more highly-paid PSRP category employees), leading to a 23% decline in the effective dues rate

Effective CTU base delegate stipend rates since 1998



CHICAGO
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UNION

Year	Delegate Stipend	Avg CPI
1990s	went from \$32 to 40	3.08%
2000-2009	\$45	2.54%
2010-2020	\$45	2%
2020-2025	\$45	25%
Change from 90s to 2020s	41%	cumulative = 150% (translates into prices being about 2.5 times higher)

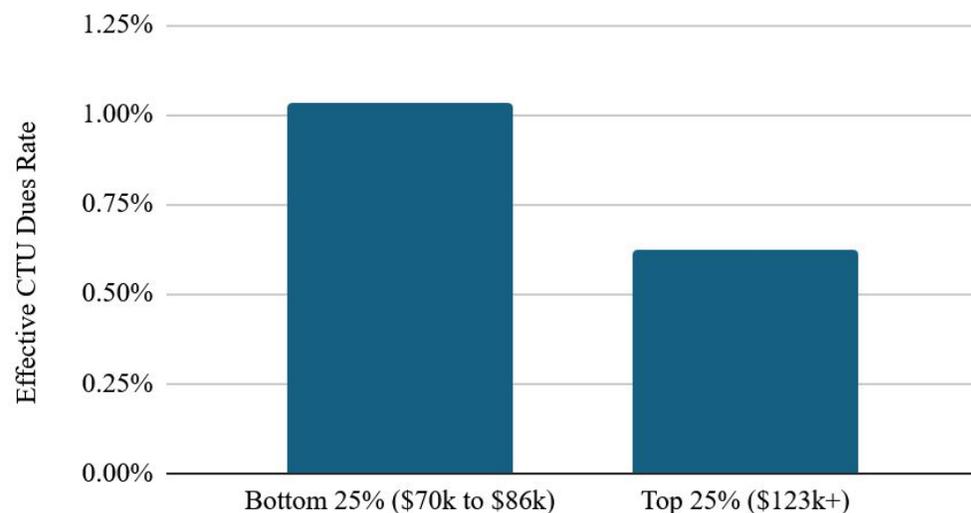
- Teacher average salary increased 35%, compared to 21% in the dues while the delegate stipend has remained stagnant while responsibilities for implementing historical gains in our agreement have expanded e.g. votes on testing, elementary day, flex days, PPC enforcement.



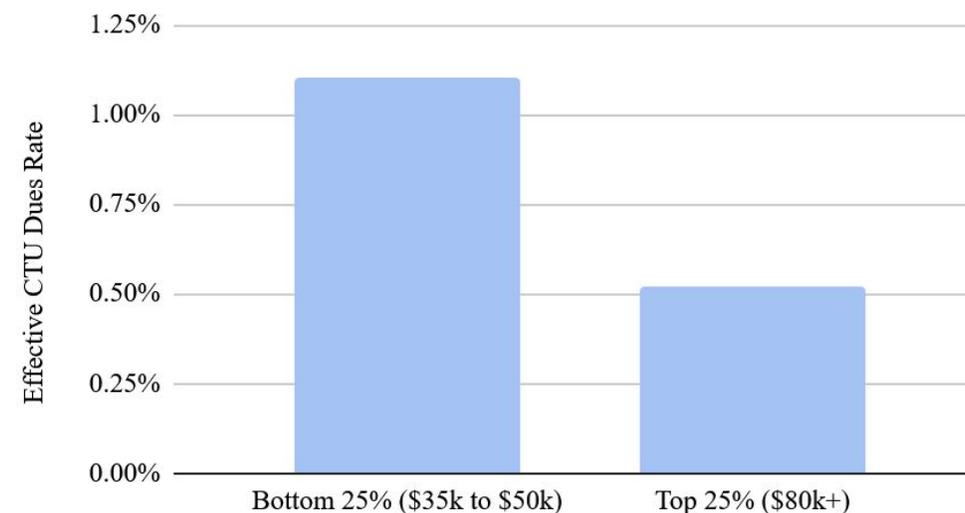
Dues rate across membership

	Full Time Teacher	PSRP/PT
CTU Dues	\$804.36	\$482.62
Pass Through	\$671.90	\$375.72
Total	\$1,476.26	\$858.34
Effective Avg CTU Base Dues Rate	0.77%	0.73%
Effective Avg Total Dues Rate	1.41%	1.26%

Full Time Effective CTU Dues Rate



PSRP Effective CTU Dues Rate



Dues Structure Options and CTU Budget



CHICAGO
TEACHERS
UNION

In 2023 we fixed the CTU pass through structure to bring us into compliance with our constitution.

There hasn't been a structural increase to the CTU base dues since 1986 - 40 years!

CTU is facing down:

- State Progressive Revenue Campaign to win \$2 billion for CPS and \$6+ billion statewide
- Trump & GOP Attacks on labor and our union
- School Board Elections will be increasingly contentious and expensive
- Municipal governance elections
- Shoring up contract enforcement, union programming, member and school community support

OPEIU Contract



CHICAGO
TEACHERS
UNION

In December, the CTU and the organizers' union ratified a new contract that invests in our organizing department and ensures our people can continue to do the vital work they do. Key terms:

- 3 year term
- Notable Improvements in compensation, including fixing steps that were similar to the CPS ABC steps
- Improved family leave policy that better matches the CPS leave policy

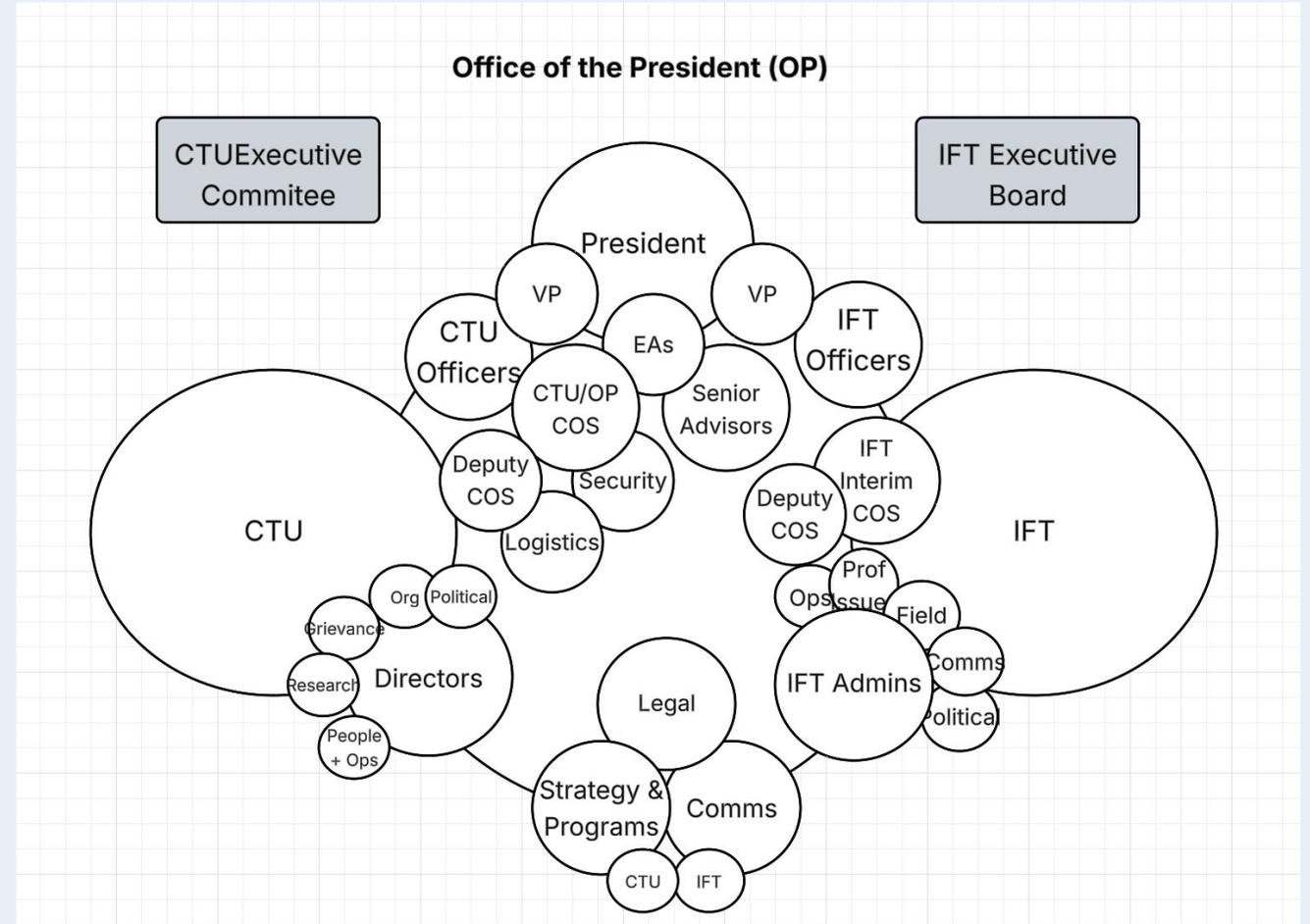
Office of the President



CHICAGO
TEACHERS
UNION

Prez-Prez is an insane job, so there's an Office of the President (OP) to support Stacy and the work:

- Nzinga West, CTU interim Chief of Staff and OP mastermind
- Crystal Bland, CTU Deputy Chief of Staff
- Jesse Sharkey, IFT Interim Chief of Staff
- Kurt Hilgendorf, IFT Deputy Chief of Staff
- Yoli Velazquez, Executive Assistant CTU/IFT





CHICAGO
TEACHERS
UNION

Items for Action

- A. [Resolution to Oppose U.S. Military Aggression in the World](#)
- B. May Day and Full Funding Fridays
- C. Political Endorsements

PAC Recommended Endorsements

Office	Recommendation	Office	Recommendation	Office	Recommendation
US House D9	Daniel Biss	IL House D31	Michael Crawford	CCD 13	Josina Morita
IL Senate D2	Omar Aquino	IL House D32	Lisa Davis	CCD 16	Frank Aguilar
IL Senate D8	Ram Villivalam	IL House D34	Aja Kearney	MWRD	Precious Brady Davis
IL Senate D9	Rachel Ruttenburg	IL House D39	Will Guzzardi	MWRD	Eira Corral-Sepulveda
IL Senate D12	Celina Villanueva	Cook County Clerk	Monica Gordon	MWRD	Beth McElroy Kirkwood
IL House D6	Sonya Harper	CCD 3	Bill Lowry		
IL House D8	Shantel Franklin	CCD 4	Stanley Moore		
IL House D23	Edgar Gonzalez	CCD 7	Alma Anaya		
IL House D27	Justin Slaughter	CCD 11	John P Daley		