



FEMA

March 4, 2025

The Honorable Vern Buchanan
U.S. House of Representatives
2409 Rayburn House Office Building
Washington, D.C. 20515

Dear Representative Buchanan,

I am writing in further response to your letter dated November 14, 2024, regarding a Federal Emergency Management Agency (FEMA) crew lead directing a Disaster Survivor Assistance team to “avoid homes advertising Trump.”

As you know, FEMA terminated that crew lead’s employment with the agency on November 9. Since then, in cooperation with the Office of the Inspector General and the Office of Special Counsel, FEMA’s Office of Professional Responsibility (OPR) – which reports directly to me – conducted an exhaustive investigation of this incident to determine the full extent of any further inappropriate behavior or misconduct. That investigation has now concluded, and upon my review of all related materials, three additional individuals have been terminated. This action has been taken both because of their failure to meet our standards of conduct and because it is essential that the entire workforce understand that this incident was reprehensible, and this type of behavior will not be tolerated at FEMA.

The OPR investigation found no evidence that this was a systemic problem, nor that it was directed by agency or field leadership. However, it did determine that those in the immediate supervisor chain of the single staff member who engaged in this conduct should have had more direct control of their subordinates’ behavior. Thus, they have failed to meet my expectations of leaders in this organization and have been terminated. Further, in accordance with my commitment, and that of President Trump and Secretary Noem, to ensure that Americans receive impartial assistance from FEMA, I have directed a comprehensive additional training for FEMA staff to reinforce that political affiliation should never be a consideration in the rendering of assistance.

If you have any questions, please have a member of your staff contact FEMA’s Office of Congressional Affairs at (202) 646-4500.

Sincerely

A handwritten signature in blue ink, appearing to read "Cameron Hamilton".

Cameron Hamilton
Senior Official Performing the Duties
of Administrator