

November 19, 2024

Dear Colleagues,

I want to congratulate John Thune on his election win last week to be the next Senate Majority Leader. I will do everything I can to help ensure his success as our leader, which will in turn fuel the success of our conference and President Trump's agenda. I also want to thank John for his commitment to work with President Trump on recess appointments. I believe that we must work with President Trump and employ this strategy when needed to put the right people in the right jobs without delay from Democrats' obstruction.

I also want to thank our friend, John Cornyn, for all he has done to support our incumbents and senators-elect, and all his hard work in the Senate. To those of you who supported me, I am incredibly grateful and honored by your kind words and support.

In addition, I want to thank each of you for taking the time to give me your thoughts on how the Senate should be governed.

As I have discussed with each of you, I believe that now is the time for dramatic change in the Senate and in Washington. My view is that President Trump's massive win earlier this month shows that the American people believe this too. President Trump won with a mandate, and it is now incumbent on us as Republican senators to respond to the clear wishes of the American people and implement his agenda and confirm his nominees.

Now that our conference has chosen its leadership team, we must look to the future, unite behind President Trump's agenda, and get to work on ensuring the Senate becomes a better, more productive and fair body than it has been. During our meetings last Tuesday and Wednesday morning, and in my conversations with each of you over the last several months about the future of the Senate, it has been made clear to me that the overwhelming desire of our conference is to change how the Senate operates. In my presentation, I spoke about the differences between the leader managing our conference in a style of centralized power, like LBJ, or in one that mirrors the approach taken by Leader Mansfield, where each senator is treated as an equal. I believe that the Mansfield way is right, and I know many of you agree.

I have also spoken to each of you about making other changes that I believe will not only improve the effectiveness and power of our Conference but ensure that each of us as elected representatives of our states have the opportunity to fight for the things we campaign on and have success that matters to our voters and the American people. I want to address a few of the areas where I believe we have widespread consensus on making changes to how the Senate operates based on our conversations and meetings.

The meetings and conversations we have had in the past several months have been the most productive discussions in the Senate that I have participated in during my six years here about changing the way this body operates. Some of those examples include:

- The desire for us to be way more transparent with each other and the American people about our work, stop the surprises and create a plan to achieve our legislative goals that we can work on and schedule around.
- Broad agreement that we must ensure that legislation moves through regular order, is considered in the appropriate committees before coming to the floor for a vote, embrace an open amendment process for most legislation and have ample time to review legislation before being asked to vote on it. The desire to empower Committee Chairs and have the work of our committees reflect the desire of the Conference.
- A focus on ending the cycle of omnibus spending deals and Continuing Resolutions and getting back to passing appropriations bills on time and through regular order.
- A desire to have far more coordination with the House, both at the leadership
 and committee and subcommittee chair level to work together on advancing
 President Trump's agenda and responding to the needs of the American people.
- Consensus that we want to make sure that the NRSC and others focus on helping incumbents win their races and fight aggressively to support them throughout the cycle.

We can rework the way the Senate operates, accomplish our goals and be better prepared to advance President Trump's agenda and build on our majority because our conference is full of incredibly talented, smart and hardworking people. We come from every background, career field, and corner of our great country and if given the opportunity to fight each and every day to accomplish the things we ran on, we can turn this country around and solve America's problems.

The 119th Congress will be an incredibly exciting time for us to turn America around and deliver on our promises to the American people. I look forward to working with each of you to accomplish our goals.

Respectfully,

Rick Scott