

September 25, 2024

John Weber Athletic Director Colorado State University 102 Administration Building 0100 Campus Delivery Fort Collins, CO 80523-0100

Dear Mr. Weber,

Colorado State University women's volleyball team is scheduled to play San Jose State University on October 3rd and November 16th, 2024.

As a statewide organization standing for the rights and protections of women on the basis of sex, Concerned Women for America (CWA) of Colorado has an interest in ensuring our citizens are aware of activities compromising female athletes.

In April 2024, an online news reportⁱ confirmed that a male born player, Blaire Fleming, had been competing on San Jose State University's women's volleyball team. Blaire Fleming, formerly Brayden, previously competed on Coastal Carolina University's women's team. Despite this public revelation, San Jose State re-rostered Fleming as a redshirt senior for the 2024-25 season in the position of outside hitter.

Knowledge of this player raises serious concerns for the safety of your women athletes competing against a male with superior vertical jump and power capacity on a net that is 7 inches lower than the men's volleyball net. Fleming's advantage has already been seen in match play this season.

It also raises relevant questions of transparency and responsibility. What is the policy of the university concerning sex-based participation in women's sports? Has the NCAA notified your university that a trans-identifying male player is competing in Division I women's volleyball? How do you prepare your female athletes to compete against a male player on an opposing team and the heightened risk for injury? Have you considered opting out of such matches? If not, why not?

In a letterⁱⁱ to U.S. Senators dated August 21, 2024, NCAA President Charlie Baker indicated that NCAA member institutions have a right to opt out of participation in a policy that forces female athletes to compete on an unfair and unsafe playing field:

"The NCAA's transgender student-athlete participation policy is not mandatory, and federal, state and local laws supersede the Association's policy. Schools may also choose to operate in a different way due to institutional values."

Title IX was enacted in 1972 to ensure equality of opportunity and benefits for student-athletes on the basis of sex. Federal law allows separation by sex to respect and protect the enduring differences between the sexes, which includes matters of safety, privacy and fairness.

It is imperative that Colorado State University upholds the rights of female athletes to sex-separated participation in women's sports and fair and safe athletic competition.

CWA of Colorado appreciates your attention to this matter and looks forward to your response.

Sincerely,

Karen Pennington

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State Director

ⁱ EXCLUSIVE: Biological Male Quietly Joined Women's NCAA Division I Volleyball At San Jose State University, Reduxx, April 17, 2024.

[&]quot; <u>EXCLUSIVE</u>: NCAA Responds To Sen. Marsha Blackburn, Refuses To Fully Protect Women's Sports | OutKick, September 11, 2024.