



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE**

MAY 03 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Department of the Air Force Observance of LGBTQ+ Pride Month, June 2023

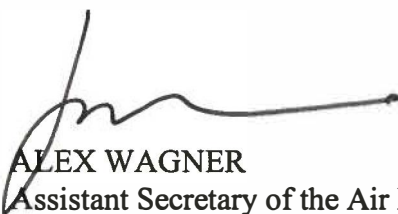
Ref: DAFI 36-2710, *Equal Opportunity Program*, 30 Sep 2022

Each June, the Department of the Air Force recognizes Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Pride Month. During this time, we celebrate the progress we have made towards inclusivity, commemorate the contributions of LGBTQ+ Americans, and recognize the obstacles they have faced and overcome along the way. This is a time to reaffirm our commitment to equality and reinforce the importance of a cohesive and diverse Total Force. One Team; One Fight.


Our people are our strategic advantage. During Pride Month — and every month — the DAF will continue our efforts to remove barriers to service, while advancing a respectful and inclusive culture, so our team can apply their talents to their mission and stay focused on the defense of our Nation. Our Airmen, Guardians, and their families deserve no less than to work and thrive in an environment worthy of their service and sacrifice.

Consistent with the authorization by the Under Secretary of Defense for Personnel and Readiness, this memorandum approves Pride Month as a Special Observance as defined in DAFI 36-2710 para 11.6 for the Department of the Air Force. Installation Commanders are empowered to plan and conduct appropriate activities in honor of Pride Month.

Tools for planning a successful special observance celebration are available on the Defense Equal Opportunity website (<https://www.defenseculture.mil/Human-Relations-Toolkit/Special-Observances/#general-observance-support>).



ALEX WAGNER
Assistant Secretary of the Air Force
(Manpower and Reserve Affairs)



MARIANNE P. MALIZIA
Director, Diversity and Inclusion
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cc:
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